

Snowsport England

Minutes of the 36th Annual General Meeting

6th October 2015

10.30am Sportpark, Loughborough

Present:

Jeremy Eaton	Chairman
Bryan Thomas	Director, Finance
Karen Richardson	Director/Company Secretary
Tania Barton	Director
Nick Ogden	Director
Karen Richardson	Director/Company Secretary
Tim Fawke	Chief Executive Officer
Jan Doyle	SSE Head of Development
Claire Pennell	SSE Operations Manager
Holly Kirk	SSE Membership and Project Coordinator
John Daines	North Staffs
Richard Oliver	Norfolk Ski Club
John Shedden	Life Member
Martin Middleton	Bassingbourne
Hilary Whipp	Bassingbourne
Mary Calvert	Alpine Race Committee
John Calvert	Alpine Race Committee
Lloyd Jenkins	Alpine Race, Chair
Gerry Wigglesworth	Pendle Ski Club. Coach
Martin Carr	Freestyle, Chair
Bernie Wright	ERSA, Chair
Paul Lawrence	Midland Ski Club
Andrea Grant	Alpine Race Committee
James Grant	Member
Alan Bullock	Alpine Race Committee
Leasa Bullock	Race official
Richard Barbour	Chair Coaching Committee
Martin Dade	Member
Norman Gill	Sharks Ski Club
David Henery	Sharks Ski Club
Alison Eyre	Proposed Director

1. Apologies:

Gareth Wynn	Director
Ellie Cockroft	Director
Chris Exall	Coaching Committee

Rob Wilson	Member
Rob Joyce	Chair NESAs
Alan Jones	Honorary Member
Stuart Robinson	Chair SWSA

2. Welcome

The Chairman welcomed all the attendees and read out the apologies, and introduced the board members present.

3. Minutes 35th AGM

The meeting received and approved unanimously without dissent the minutes of the 35th Annual General meeting held on the 1st of November 2014 and there were no matters arising.

4. Annual Report of Snowsport England

a. Chairmen's report

Jeremy Eaton the chair went through his report which highlighted the following key points

- A momentous year in terms of change and a big thank you to Tim and his team, board colleagues, committee colleagues, volunteer colleagues and of course all members.
- Changed beyond our hopes over the last 12 months and appreciate at times this hasn't been easy or smooth. Not one of the team have got up without the desire to do anything but 110% for the organisation, the sport, the athletes and the facilities we work with.
- Have we always got everything right? No and we apologise if we have made any errors and this has sometimes happened due to been over ambitious and single minded.
- Outdoor pursuit 8.9 million doing it and we are a big part of that and it is a real positive going forward for the sport that people are engaging with the outdoors.
- We have developed the Alpine Squad weekends and engaged with a much broader group than previously.
- Congratulation to many athletes that have had success this year and been recognised locally. One example is Tommy Dade who won young sportsman of the year in Great Yarmouth
- We are recruiting for membership director and nominations have been launched today and you can get a form after the meeting if you are interested
- We do want to engage with the membership and will be looking to move the AGM to an event rather than being at Sportpark for next year.

- Thank you to the efforts of all members over the year and please encourage other people into the sport and also to volunteer to get involved.
- Thank you to Karen Richardson who is standing down as a director this year. She has always had a balanced and sound view and been a valued member of the board. Jeremy Eaton thank her for all her work and effort and the support she had given him as chair.

Chairs award

All the disciplines have grown and while Alpine is the largest it is key that we develop all the disciplines across snowsports. This individual stepped up to chair this discipline when there was a gap and the committee was going through a difficult period. She has very much stabilised the ship and helping to get initiatives in place to move the sport forward. The chairman's award for 2015 goes to Glennis Dore Chair of Nordic Committee.

b. CEO report

The CEO presented his report to the AGM which is also published online. There were no questions regarding the report

5. Directors and Auditors Report and Accounts

Bryan Thomas presented the 2014 accounts to the AGM.

He added his thanks to Karen Richardson for the support with the accounts. Over a number of years these had been simplified and made easier to understand. Karen is not completely leaving as she will stay as company secretary for 1 more year and her company Harrison & Salmon will be continuing to do the accounts for the organisation.

It has been a very successful year with a 19K surplus and an additional 14k written back from an outstanding reserve which we are no longer required to hold. So an overall surplus of 33K. The company reserves are now back to where they were and we are fully compliant with our Treasury Policy. The organisation is in a strong financial position.

Looking ahead for to 2015 there are some additional costs in terms of training and temporary staff due to office changes and IT costs. This will mean only a small surplus will be achieved.

We do need additional revenues and we need to make sure events do make a small surplus so we can reinvest in the development of the sport.

Main aim is to give support to the CEO and the chair as they are doing a fantastic job and need the support to move the organisation forward.

The 2014 account were approved by the meeting and the online vote.

6. **Auditors**

We have had the current auditors for many years and it is recommended that you do review and change auditors on a regular basis. We are currently looking at a different auditor but this has yet to be finalised. The costs are more or less the same and we are looking at a larger firm to get more value back from the audit.

The vote online was Voted 41 for and 1 against to approve change of auditor and to delegate this authority of final appointment to the board.

7. **Appointment of Directors**

Directors standing down

Karen Richardson

Due to the change in articles in 2014 board Directors were co-opted for a different number of years to make sure there is a gradual rotation of directors.

Ratification of board director co-opted following 2014 AGM

To ratify by ordinary resolution under the articles of association the re-appointment of Jeremy Eaton as Director, originally appointed by the Board of Directors in November 2014 for 2 years

Voting - 37 For 2 Against 3 Abstentions

To ratify by ordinary resolution under the articles of association the re-appointment of Bryan Thomas as Finance Director, originally appointed by the Board of Directors in November 2014 for 2 years

Voting - 38 For 3 Against 1 Abstention

To ratify by ordinary resolution under the articles of association the re-appointment of Gareth Wynn as Director, originally appointed by the Board of Directors in November 2014 for 2 years

Voting - 37 For 2 Against 3 Abstentions

To ratify by ordinary resolution under the articles of association the re-appointment of Tania Barton as Director, originally appointed by the Board of Directors in November 2014 for 3 years

Voting - 33 For 3 Against 3 Abstentions

To ratify by ordinary resolution under the articles of association the re-appointment of Nick Ogden as Director, originally appointed by the Board of Directors in November 2014 for 3 years

Voting - 33 For 3 Against 6 Abstentions

To ratify by ordinary resolution under the articles of association the re-appointment of Elly Cockcroft as Director, originally appointed by the Board of Directors in November 2014 for 3 years

Voting - 33 For 3 Against 6 Abstentions

To ratify by ordinary resolution under the articles of association the re-appointment of Stuart Maclean as Director, originally appointed by the Board of Directors in November 2014. for 1 years and the reappointment of a 2nd term of 3 years.

Voting - 34 For 4 Against 4 Abstentions

To ratify by ordinary resolution under the articles of association the re-appointment of Rob Robson as Director, originally appointed by the Board of Directors in November 2014 for 1 years.

Voting - 34 For 4 Against 4 Abstentions

The chair confirmed that Rob Robson had resigned from the board earlier in the week and would official be standing down after the AGM

Appointment of new directors

To ratify by ordinary resolution under the articles of association the appointment of Alison Eyre as Director, for 3 years

Voting - 34 For 3 Against 5 Abstentions

8. Any other Business

Q & A session

- I. Query regarding online voting system and some challenges with it although it is now working fine.
JE encouraged people to get in touch so we can resolve these issues
- II. John Shedden – What is the relationship to voting online and voting in the room. Why did you ask for a show of hands? You didn't ask for show of hands against or abstentions?
JE clarified that we had enough votes through the online system that each vote had been carried already. So he was allowing people who hadn't voted to show their support. We would look to clarify the process so it is clear for next year.
- III. Total number of votes cast compared to previous years. What would be deemed a success for the online system
It is impossible to make a comparison as the way the voting works is now different due to the change in articles. However, it is a huge step forward to now have online voting in place.
- IV. Comments on the privacy statement from club members regarding a concern about member's data been passed on to 3rd party organisations and not finding the statement clear.

TF clarified that SSE would not be selling or passing on member's data onto 3rd parties and that we would look to clarify the privacy statement to reassure members of this.

- V. What will be provided as an individual membership offering which will encourage people to sign up.
We will continue to look at how we develop this as we do understand we need be attractive to a broader membership.
- VI. There has been an introduction of new committees and is there hierarchy within the organisation
In the annual review which we have published today there is a diagram which shows the organisational structure.
- VII. England Alpine Squad - Selection, test criteria, for alpine squad and where this can be found.
TB confirmed that the information is almost finalised and that we are waiting for BSS to agree the information. All this will then be published on the SSE website.
- VIII. How will the artificial squad fit into this pathway?
We are developing a proposal that will be launched for next summer.
- IX. Thank you to SSE for the lowland champs and looking forward to when Britain hosts this in the future. Club volunteers happy to help with tasks and want to develop official further. Will SSE be running any courses soon to develop more officials?
Yes we will
- X. Update on the SE funding bid to Sport England
This has been delayed due to new strategy from government and we won't know more until the spring for the funding period from 2017 - 2021